

STATE OF NORTH DAKOTA

PROCLAMATION

REGISTERED APPRENTICESHIP AWARENESS MONTH
NOVEMBER 2024

APPRENTICESHIP WEEK
NOVEMBER 17-23, 2024

WHEREAS, North Dakota recognizes the demand for a workforce with post-secondary education credentials and the ability to respond immediately to changing economic and business needs; and

WHEREAS, registered apprenticeships are a vital component of talent development in many high-demand and high-growth sectors, using on-the-job learning, combined with related technical instruction to enhance the economic outlook of the state by producing an educated, well-trained, highly skilled and competitive workforce; and

WHEREAS, registered apprenticeship programs enhance economic vitality and lead to a stronger economic environment while apprentices demonstrate diligence, perseverance and teamwork each day as they become more knowledgeable, capable and credentialed members of the workforce; and

WHEREAS, the U.S. Department of Labor Office of Apprenticeship, Job Service North Dakota, the North Dakota Department of Commerce and the North Dakota Department of Career and Technical Education, along with secondary and post-secondary educational institutions, are working diligently to promote and expand registered apprenticeship opportunities within North Dakota; and

WHEREAS, this year marks the 87th anniversary of the National Apprenticeship Act, also known as the Fitzgerald Act of 1937, the first national effort to develop a comprehensive system of apprenticeship training in the United States — landmark legislation resulting in North Dakota having over 100 active apprenticeship programs and 1,600 registered apprentices in the state; and

WHEREAS, North Dakota recognizes that robust registered apprenticeship programs provide tangible value to both job creators and apprentices, with the potential to increase productivity, improve diversity and inclusion and reduce recruitment and training costs while providing a pathway to prosperous careers for job seekers; and robust registered apprenticeship programs provide tangible value to both job creators and apprentices, with the potential to increase productivity, improve diversity and inclusion and reduce recruitment and training costs while providing a pathway to prosperous careers for job seekers.

NOW, THEREFORE, as Governor of the State of North Dakota, I do hereby proclaim
November 2024, REGISTERED APPRENTICESHIP AWARENESS MONTH and
November 17-23, 2024, APPRENTICESHIP WEEK in the State of North Dakota.



A blue ink signature of Doug Burgum, written in a cursive style, positioned above a horizontal line.

Doug Burgum
GOVERNOR

A blue ink signature of Michael Howe, written in a cursive style, positioned above a horizontal line.

ATTEST:

Michael Howe
SECRETARY OF STATE